

Job tender

MDT Product Lead „ECG+VSME“

The evolution of the ECG, its growth around the world, as well as the new demands and expectations both internally and externally, make it essential to professionalise the current structures, teams and processes in order to contribute to achieving our vision: "Transforming the economy".

The Matrix Development Team (MDT) is a Hub of the Economy of Common Good (ECONGOOD) responsible for defining, developing and updating the “heart” of the ECG-Matrix and adapting it to external requirements and international sustainability standards.

The improvements and further development of the Matrix will be based on:

- new regulatory requirements and market challenges (e.g. EU CSRD, internationalization, digitalization)
- feedback from companies, consultants, auditors etc.
- ongoing improvement process of the MDT (Matrix Development Team)

In order to achieve this goal, the MDT is reorganising and professionalizing its structure and is looking for different kind of profiles to join the team.

Job Overview and Mission „MDT Product Lead ECG+VSME“

We are actively seeking a Product Manager to lead the development of a comprehensive reporting solution aimed at integrating the VSME standard by EFRAG and the Common Good Balance Sheet (CGBS), which is the current ECG-reporting format. This pivotal role will guide the adaptation of our processes and content to meet these standards effectively.

General responsibilities

Review and Assessment:

- Leading a review of Matrix 5.1 content for VSME integration feasibility.
- Analyzing benefits and challenges of the integration.
- Collaborating for additional information gathering.

Decision-Making and Solution Development:

- Deciding on either a combined ECG+VSME report or separate reports.



- Developing rationale for the chosen option and outlining necessary structural changes.

Adaptation and Implementation:

- Leading the adaptation of themes and aspects within the Matrix/Workbook.
- Involves revising structure, numeration, and integrating VSME content.
- Delegating tasks for efficient adaptation.

Launch and Communication:

- Developing a launch plan for the new reporting solution.
- Communicating changes and new approaches to stakeholders.

Requirements and skills

Specialized Knowledge:

- Familiarity with Common Good Balance Sheet (CGBS) and VSME standards.
- Comprehensive understanding of the ECG Matrix and basic knowledge of CSRD/ESRS.

Professional Skills:

- Proficient in product development, including user needs assessment and solution design.
- Strong analytical abilities to evaluate complex information and integration feasibility.
- Capable of making informed decisions and effectively planning and managing projects.

Communication and Collaboration:

- Excellent communication skills, both written and verbal, in English.
- Ability to work collaboratively, particularly in managing tasks with support personnel and engaging with stakeholders.

Additional Qualifications:

- Attention to detail with a focus on accuracy and consistency.
- Experience in project management and using digital tools.
- Demonstrated ability to work effectively as part of a team.



About ECONGOOD

The Economy for the Common Good (ECONGOOD) is an economic model, which makes the Common Good, a good life for everyone on a healthy planet, its primary goal and purpose. At the heart of this concept lies the idea that value-driven businesses are mindful of and committed to: Human Dignity; Solidarity and Social Justice; Environmental Sustainability; Transparency & Co-Determination.

The International Federation for the Economy for the Common Good e. V. is the international umbrella organisation to support the ECG movement on a global perspective.

It is a grassroots volunteer movement organised into local chapters as well as regional and national associations.

Working conditions

| | |
|----------------|---|
| Contract Type: | Service contract (*) |
| Workplace: | 100% remote or at the ECG office in Hamburg |
| Working hours: | 10 hours / week |
| Start: | July 2024 (exact date to be confirmed) |

Project Duration July 2024 - April 2025

() Salary **may differ significantly** due to personal aspects in accordance to ECG salary model and due to the purchase power and living wages outside central Europe.*

Contractor

International Federation for the Economy for the Common Good e. V., Hamburg
federation-office@ecogood.org

Applications

Be part of our movement and an awesome team of staff and volunteers and help working for an economy designed to promote a better life for people and planet.

To apply for this position please send a CV and a supporting statement outlining your experience and suitability for the role to ulrike.reimann@ecogood.org by the 10th of June 2024.

Please add "MDT Product Lead ECG+VSME" in the subject.

ECG welcomes applications from those who are under-represented in society.

Interviews will be held online.