

## Job tender

### MDT Product Lead „ECG+ESRS“

The evolution of the ECG, its growth around the world, as well as the new demands and expectations both internally and externally, make it essential to professionalise the current structures, teams and processes in order to contribute to achieving our vision: "Transforming the economy".

The Matrix Development Team (MDT) is a Hub of the Economy of Common Good (ECONGOOD) responsible for defining, developing and updating the “heart” of the ECG-Matrix and adapting it to external requirements and international sustainability standards.

The improvements and further development of the Matrix will be based on:

- new regulatory requirements and market challenges (e.g. EU CSRD, internationalization, digitalization)
- feedback from companies, consultants, auditors etc.
- ongoing improvement process of the MDT (Matrix Development Team)

In order to achieve this goal, the MDT is reorganising and professionalizing its structure and is looking for different kind of profiles to join the team.

### Job Overview and Mission „MDT Product Lead ECG+ESRS“

We are seeking an experienced Product Manager to spearhead the development of an innovative software solution designed to enhance the ESG (Environmental, Social, and Governance) reporting. This role involves harnessing the established XBRL taxonomy from the Environmental and Social Reporting Standard (ESRS) and integrating the pioneering "ECG Taxonomy" to refine and advance ESG reporting methodologies. The aim is to streamline reporting processes for companies, thereby boosting corporate accountability. This position is ideal for someone passionate about leveraging technology to make a significant impact in the realm of corporate sustainability.

### General responsibilities

- In-depth familiarity with the existing CGBS structure and content.
- Strong understanding of ESRS requirements and their implications for stakeholders.
- Proficient in product management, including user needs assessment, solution design, and integration feasibility analysis.



- Strong analytical and problem-solving skills, with the ability to assess integration challenges and devise effective solutions.
- Decisive, capable of making informed decisions based on detailed data analysis and stakeholder feedback.
- Experienced in project management, skilled at planning, organizing, and delegating within a volunteer-driven environment.
- Excellent communication skills, adept at articulating findings, proposals, and solutions to a variety of stakeholders.
- Effective collaborator, able to engage and secure stakeholder buy-in and participation in the integration process.
- Exceptional attention to detail, ensuring accuracy and consistency in adapting the Matrix/Workbook structure.

## Requirements and skills

### **Review and Assessment:**

- Lead the comprehensive review of Matrix 5.1, focusing on integrating ESRS requirements into the CGBS.
- Analyze integration benefits and challenges, and gather additional stakeholder input for a complete understanding.
- Analyze reporting points and the quality of current reporting processes.

### **Decision-Making and Solution Development:**

- Determine the feasibility of a combined ECG+ESRS report or alternative solutions, supporting the decision with a strong rationale.
- Develop and adjust the initial data structure to better align with integration goals.
- Conduct a double materiality analysis to prioritize matrix adjustments based on stakeholder and company impact.
- Design and plan necessary structural changes to the Matrix/Workbook.

### **Adaptation and Implementation:**

- Revise the structure and content of the Matrix/Workbook to include ESRS requirements, adjusting reporting questions, verification indicators, evaluation levels, and tools.
- Analyze potential tools and technologies that could facilitate the updated reporting process.
- Pilot a taxonomy model to test the practical implementation of the new framework.

### **Launch and Communication:**

- Develop and execute a plan to launch the combined ECG+ESRS solution, including a cohesive tool and unified report.



- Clearly communicate the final taxonomy, strategy, and structural changes to all relevant stakeholders, ensuring transparency and alignment.
- Excellent verbal and written English skills.

## About ECONGOOD

The Economy for the Common Good (ECONGOOD) is an economic model, which makes the Common Good, a good life for everyone on a healthy planet, its primary goal and purpose. At the heart of this concept lies the idea that value-driven businesses are mindful of and committed to: Human Dignity; Solidarity and Social Justice; Environmental Sustainability; Transparency & Co-Determination.

The International Federation for the Economy for the Common Good e. V. is the international umbrella organisation to support the ECG movement on a global perspective.

It is a grassroots volunteer movement organised into local chapters as well as regional and national associations.

## Working conditions

Contract Type:	Service contract (*)
Workplace:	100% remote or at the ECG office in Hamburg
Working hours:	15 hours / week
Start:	July 2024 (exact date to be confirmed)

Project Duration                      July 2024 - December 2024

*(\*) Salary **may differ significantly** due to personal aspects in accordance to ECG salary model and due to the purchase power and living wages outside central Europe.*

## Contractor

International Federation for the Economy for the Common Good e. V., Hamburg  
federation-office@ecogood.org

## Applications

Be part of our movement and an awesome team of staff and volunteers and help working for an economy designed to promote a better life for people and planet.

To apply for this position please send a CV and a supporting statement outlining your experience and suitability for the role to [ulrike.reimann@ecogood.org](mailto:ulrike.reimann@ecogood.org) by the 10th of June 2024.

Please add "MDT Product Lead ECG+ESRD" in the subject.

ECG welcomes applications from those who are under-represented in society.

Interviews will be held online.